

Program Authorization for: The Health Services Collegiate Program (HSCP). HSCP is designed to provide financial incentive for students in designated health care professions to complete degree/certification requirements and obtain reserve commissions in the Dental Corps (DC), Medical Service Corps (MSC) or Nurse Corps (NC). Deputy, Chief of Naval Operations (DCNO), Manpower & Personnel is the FY-02 and FY-03 Resource Sponsor and DCNO (N131) is the Program Manager. Surgeon General of the Navy (N093) will assume Resource Sponsorship beginning FY-04 and the outyears. DCNO (N131) will retain program management.

I. Program Authority: Title 10 USC 12102, 12103, 12201, 12203, 12209.

II. Quota: The type of health care professions and accession goals will be determined by the Deputy, Chief of Naval Operations (Manpower and Personnel) (N13). Officers commissioning from this program are accounted for as Student Option Accessions.

III. Qualifications:

A. Citizenship: Applicants must be citizens of the United States.

B. Age: Applicants must be at least 18 years of age and able to complete degree/certification requirements and be commissioned prior to their 35th birthday. Age waivers for critical specialties will be in accordance with DOD Instruction 6000.13 and DOD Directive 1310.2 and will be submitted to DCNO (N131) for approval/disapproval.

C. Education:

1. Applicants must be enrolled in, or accepted for transfer to, an accredited college, university or school of study for a designated health profession.

2. Applicants must have a cumulative grade point average (GPA) of at least 3.0 on a 4.0 scale. DCNO (N131) may grant entry GPA waivers to 2.8 on a case by case basis.

3. Selectees must complete their studies/training as full-time students attending all normal school sessions (2 semesters or 3 quarters). They must maintain a GPA of at least 3.0 after selection.

4. Official transcripts must be submitted to CNRC upon completion of each school term. A selectee's failure to maintain the prescribed 3.0 GPA, disclose complete academic transcripts, or evidence of tampering in anyway may result in disenrollment from the HSCP. CNRC will provide DCNO (N131) notification of any selectee's failure to meet requirements, as well as a recommendation for waiver or disenrollment. DCNO (N131) is authority for granting of any such waivers.

5. Degree/certification requirements, as determined by the specific course of study, must be fulfilled within 24, 36 or 48 months after enlistment. Selectees must have an approved degree/course of study completion plan prior to enlistment in order to determine the projected graduation or completion date.

6. Participation in a non-mandatory co-op or work-study program will not be authorized if such participation will cause a delay in the projected graduation date.

7. Selectees will not be permitted to extend their projected graduation date, cease attending classes, change majors, enter exchange programs or transfer schools without specific approval of DCNP (N131) via CNRC. Failure to obtain prior permission may result in disenrollment.

E. Physical: In accordance with the Manual of the Medical Department, Chapter 15 (June 2001).

F. Marital Status: No restrictions.

IV. Source:

A. Civilians.

B. Military personnel of the armed services must submit a conditional release from active duty. Reserve personnel are eligible.

V. Selection: Applications containing all required documents will be forwarded by CNRC to the appropriate health care designator professional review board for evaluation. The Director of the appropriate health care designator will recommend to DCNO (131) those applicants eligible for selection into this Program. DCNO (N131) retains final selection authority.

VI. Funding: Selectees will receive full pay and allowances (except clothing) but must pay for tuition, books and other school related expenses.

VII. Enlistment:

A. Civilian

1. After enlisting, selectees will be ordered to the Navy Recruiting District (NRD) nearest their college and will be placed in an active duty status as an OCSN (E-3) in the Naval Reserve.

2. As an active duty E-3 (OCSN) in the Naval Reserve, HSCP students will be required to maintain contact with the District and their recruiter. The District will ensure they maintain at least minimum physical fitness standards to include semi-annual Navy Physical Readiness Testing and will assist the students in attaining an adequate level of military awareness. NRDs will report all PRT failures and/or failures of students to maintain contact to DCNO (N131).

3. Members who make the Dean's List during two consecutive semesters or three consecutive quarters are eligible for meritorious promotion to OCPO3 (E-4) on the first day of the month following completion of 90 semester hours or 135 quarter hours for bachelor programs or after one semester or two quarters for masters programs.

4. Any HSCP student who makes a referral which results in a new accession to any Navy medical accession program will be eligible for a one-time advancement to the next higher paygrade (maximum of E-5). This will allow for two possible advancements while in the program, one for making the Dean's List and one for making a referral that results in an accession.

B. Military

1. Due to program funding the rank of E-5 cannot be meritoriously increased, but can be maintained throughout the entire program.

2. Program participants are ineligible for advancement examinations.

VIII. Indoctrination: Upon receiving degree and/or certification, members will attend Officer Indoctrination School, Newport, Rhode Island.

IX. Appointments: Upon completion of degree or certification requirements, candidates will be commissioned in the appropriate health care designator, U. S. Naval Reserve, under the guidance of SECNAVINST 1120.6 series, SECNAVINST 1120.8 series, or SECNAVINST 1120.13 series.

X. Licensure/Certification/Registration:

A. Health care professionals as designated by SECNAVINST 6401.2A and SECNAVINST 1120.6 series or SECNAVINST 1120.8 series must obtain and maintain appropriate license, certification, and/or registration.

B. Appointment as an officer may occur prior to licensure/certification/registration: however, required examinations (if any) must be taken at the first opportunity following graduation.

C. Obtaining and maintaining a license, certification and/or registration is an expense and responsibility incurred by the individual. Failure to obtain licensure, certification and/or registration within prescribed timeframes will result in the requirement to fulfill enlisted obligated service requirement.

XI. Service Obligation:

A. Total commissioned obligation is eight years for all designators.

1. Active duty commissioned obligation is a minimum of three years from the date of commissioning or as specified by the requirement for each designator listed below.

2. Obligated commissioned service not spent on active duty will be served in the selected reserve (SELRES) or the individual ready reserve (IRR) as determined by the DCNO (N131).

B. DC selectees must obligate to serve year for year with a minimum obligation of three years active duty; or two years active duty and one additional year for Advanced Graduate Education Degree (AGED)/General Practice Residency (GPR).

C. MSC and Nurse Corps selectees must obligate to serve a minimum of three years active duty from the date of commissioning for any two or three year program. Selectees enrolled in a four-year program will have an active duty obligation of four years from the date of commissioning.

D. Disposition of HSCP students who disenroll or attrite from this program prior to commissioning for any reason other than non-temporary physical disqualification will be determined by the DCNO (N131).

1. Selectees to the program must volunteer to serve three years enlisted active duty from date of enlistment/enrollment and if disenrolled will be obligated to serve three years enlisted active duty from the date of disenrollment. This obligation is superseded automatically upon completing the program, earning a commission, and attaining certification, licensure, and/or registration.


2. Disenrollees will normally be required to complete recruit training and serve the remainder of their enlistment contract. Enlisted active duty will normally commence within 60 days of disenrollment.

3. Students who become not physically qualified for commissioning but physically qualified for enlistment may be made available for recruit training or discharged.

4. Candidates (civilian) advanced to OCPO3 or OCPO2 who subsequently attrite or disenroll will be administratively reduced to paygrade E-3 prior to entry into recruit training.

5. Candidates (military) who attrite or disenroll will maintain their present rank and rate and will fulfill the remainder of their enlistment contract or 36 months whichever is greater.

6. No specialized Navy training will be authorized following recruit training unless the member agrees to extend active duty obligation to meet the service obligation of the training program requested.

Approved: 
Director, Military Personnel Plans and Policy
Division (N13)

Date: 3/10/03