

Program Authorization: Officer Candidate indoctrination and training of college graduates for appointment as an Ensign in the Restricted Line, Special Duty (Intelligence) Officer. This Total Force Program Authorization (PA) supports both active duty intelligence community appointments as Special Duty (Intelligence) Officer (1630) and inactive duty intelligence community appointments as Special Duty (Intelligence) Officer (1635). BUPERS 315F is the community manager.

1. Program authority: 10 USC 12201 to 12209.

2. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training, and Education) in the annual accession plan.

3. Qualifications:

a. Citizenship: Applicants must be citizens of the United States.

b. Gender: Open to males and females.

c. Education: Minimum of a baccalaureate degree from an accredited institution is required. Post graduate education is preferred but not required. Preferred major fields of study include, but are not limited to: International Relations, Political Economy, Economics, Political Science, Modern History, Computer Science, Engineering, Operational Analysis, the Physical and Natural Sciences, or other academic areas related to Intelligence. Foreign language skills and cultural background/expertise is highly desirable.

d. Work Experience:

(1) Civilian or previous military work experience in intelligence or similar work experience is desired, though not required. Demonstrated interpersonal skills, time management and leadership/supervisory performance or potential to lead is strongly preferred. Proven military work experience in these types of positions can be considered as experience.

(2) Any military work experience must be validated with submission of applicant's service record, to include the three most recent observed performance evaluations, positions held, and military training and education attended/completed. Provide

documentation concerning any previous military service discharge.

e. Mental Qualification: For Officer Candidate School: OAR Minimum 35.

f. Age: At least 19 years of age and shall not have reached the 42nd birthday at time of commissioning.

g. Physical: In accordance with the Manual of the Medical Department, Chapter 15.

h. Marital status: No restrictions.

i. Time In Service: No restrictions.

4. Source:

a. Civilian, male or female.

b. Enlisted personnel in the reserve component of any service of the armed forces (SELRES or IRR). SELRES on extended or recall orders (mobilization, one, two, or three - year recall, ADSW) may apply but must complete their active duty obligation under current orders before being commissioned. Those serving on active duty, including Full Time Support (FTS), are not eligible to apply unless appropriate release is authorized.

5. Appointment: Ensign, U.S. Navy, designator, 1630 or Ensign, U.S. Navy Reserve, designator 1635.

6. Indoctrination:

a. Selectees for 1630 (active duty) will attend Officer Candidate School, Officer Training Command Newport, Rhode Island. Follow-on training for 1630(active duty) is provided by the Navy-Marine Corps Intelligence Training Center (NMITC) in Dam Neck, Virginia.

b. Selectees for 1635 (inactive duty) will attend the two week DCO Indoctrination Course (CIN: Q-9B-0024) at Officer Training Command, Newport, RI, within one year of commissioning. Follow on training for 1635 (inactive duty) is provided at the Reserve Intelligence Activities, with a final capstone course at the Fleet Intelligence Training Center in San Diego, California.

7. Service obligation:

a. Active Duty Obligation: OCS graduates will incur a four year active duty service obligation from date of appointment for active component and an eight-year ready reserve obligation.

b. Inactive Duty Obligation: Inactive duty officers will incur a three-year Selected Reserve (SELRES) obligation and an eight-year ready reserve obligation for the inactive component. The obligation commences upon commissioning.

c. Selectees must maintain eligibility for worldwide assignment.

Approved: _____



DANIEL P. HOLLOWAY
Director, Manpower, Personnel,
Training and Education Policy
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Date: _____

10/23/08