

**The Baccalaureate Degree Completion Program (BDCP).** The program provides financial assistance to college students and graduates to complete baccalaureate degree requirements as applicable and obtain commissions via Officer Candidate School (OCS).

1. Program Authority: 10 USC 510, 511, 532, 5587

2. Quotas: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (N1) in the annual Accessions Plan.

3. Qualifications:

a. Citizenship: Applicants must be citizens of the United States.

b. Gender: Open to male and female applicants

c. Age: Applicants must be at least 18 years old and must not exceed the maximum age for the specific designator for which accepted.

d. Marital Status: No restrictions

e. Academic Eligibility:

(1) Applicants must fall within one of the following two categories:

(a) Have completed the requirements for a baccalaureate degree at an accredited college or university in the United States.

(b) Be enrolled in or accepted for transfer to a regionally accredited four year college or university with at least 30 semester or 45 quarter hours of credit from an accredited college or university.

(2) Applicants must have completed two academic terms of a normal schedule of courses with a GPA of at least 2.7 on a 4.0 scale. No GPA waivers will be granted.

(3) Major: No restrictions; however, technical majors are preferred such as mathematics, science, and engineering, or those studies which have a direct application to a naval career.

(4) Selectees complete college as full-time students attending at least all normal school sessions (2 semesters or 3 quarters). They must maintain a cumulative and term GPA of at least 2.7, or higher if required by the specific designator.

(5) Official transcripts must be submitted to Commander, Navy Recruiting Command (CNRC) upon completion of each school term. A selectee's failure to disclose complete academic transcripts or evidence of tampering in any way will result in disenrollment from BDCP.

(6) Baccalaureate degree requirements must be fulfilled within 36 months. Selectees must be enrolled in or accepted for transfer to an upper division accredited college or university and have an approved degree completion plan prior to enlistment in order to determine the projected graduation date.

(7) Participation in a non-mandatory co-op or work-study program will not normally be authorized if such participation will cause a delay in the projected graduation date.

(8) Selectees will not be permitted to extend their projected graduation date, cease attending classes, change majors, enter exchange programs or transfer schools without specific approval from CNRC. Failure to obtain permission may result in disenrollment.

f. Physical: In accordance with the Manual of the Medical Department, Chapter 15, minor physical defects, non-organic in nature, may be waived by Naval Service Training Command Officer Development (NSTC OD) with the recommendation of the Chief, Bureau of Medicine and Surgery (BUMED). The candidates must meet the physical fitness weight and/or percentage of body fat standards at the time of application and at time of commissioning.

g. Test scores: As specified by the designator requested.

h. Physical Fitness: Applicant must meet physical fitness standards in accordance with OPNAVINST 6110.1 series. Failure to meet physical standards may result in attrite from the BDCP program as specified in Section 9, paragraph h.

4. Source:

a. Civilians, male or female.

b. Enlisted personnel of the Naval Reserves (active or inactive)

c. Enlisted personnel of the Reserve components of the other armed services (active or inactive). Must be discharged or released from other service obligation upon acceptance into BDCP.

d. Former service academy and NROTC members who have received pay entitlements, subsistence allowance, tuition, or fees under the provisions of these programs are eligible but may not be placed on active duty until graduation.

5. Funding:

a. Selectees will receive full pay and allowances (except clothing), but must pay for tuition, books, and other school related expenses.

b. Members are eligible for meritorious advancement by two means:

(1) Make the Dean's list during two consecutive semesters or three consecutive quarters. Candidates are eligible for a one-time advancement to next higher paygrade (maximum E-5) effective on the first day of the month following completion of 60 semester hours or 90 quarter hours.

(2) Make a referral which results in an accession to an Officer commissioning program (candidate or direct commission). Candidates are eligible for a one-time advancement to the next higher paygrade (maximum E-5) effective on the date of the referral's enlistment or commissioning.

c. Upon completion of baccalaureate degree requirements, candidates will be advanced to Officer Candidate Second Class Petty Officer (OCPO2) (E-5), if not previously advanced and will continue to receive pay at that paygrade while awaiting enrollment in the next available OCS class.

6. Enlistment:

a. Applicants may request any of the following officer communities for which they qualify (subject to quota limitations): Surface (to include option programs), Aviation, Submarine, Civil Engineer Corps, Special Warfare, Special

Operations, Supply Corps, Aeronautical Maintenance Duty, Intelligence, or Information Warfare. Any requests for designator changes must be approved by CNRC.

b. After enlisting, candidates will be ordered to the nearest Navy Recruiting District. Candidates will be placed in an active duty status as Officer Candidate Seaman (OCSNs) (E-3) and graduates as OCPO2s (E-5) in the Navy Reserve and will incur all rights and responsibilities thereof. If already in the Reserves, they will be placed in an active duty status at their current rank, if higher. CNRC will be responsible for coordinating management and administration of BDCP candidates including indoctrination, Physical Fitness Assessment (PFA), identification cards, service records, pay, etc. until they report to OCS.

7. Training: Upon receiving a baccalaureate degree, members will be assigned to the next available OCS class.

8. Appointment: Upon successful completion of OCS, a candidate will be commissioned as Ensign, U.S. Navy.

9. Service Obligation:

a. Selectees must volunteer to serve four years active duty from date of enlistment. This obligation is superseded automatically upon earning a commission.

b. Commissioned active duty obligation service will be as required by the appropriate designator program authorization in effect at the time of enlistment. Total military service obligation is eight years.

c. In the case of BDCP candidates still enrolled in and attending college in pursuit of a baccalaureate degree who decide not to pursue a commission or fail to maintain BDCP standards, may request to CNRC a delay of up to 12 months from the BDCP disenrollment date prior to fulfilling their enlisted active duty obligation. CNRC will track disenrolled candidates who are completing degree requirements. The pay including any increases will cease immediately upon disenrollment.

d. BDCP candidates who disenroll or attrite from this program prior to commissioning for any reason other than medical or physical disqualification will normally be required to complete recruit training and serve on active duty for 24 months. CNRC or Director of Officer Candidate School may

initiate orders to recruit training. Enlisted active duty will normally commence within 60 days of disenrollment.

e. If not physically qualified for commissioning or enlistment, candidates will be discharged.

f. Candidates who become not physically qualified for commissioning but who are physically qualified for enlistment may be made available for recruit training or discharged as desired by each individual BDCP candidate.

g. Candidates who become not physically qualified for a previously approved designator shall submit a change of designator request to CNRC who will coordinate the request prior to the candidate's attendance at OCS.

h. Candidates who are subsequently attrited from the program will be administratively reduced to their entry paygrade (E-3) prior to the commencement of their enlisted obligation.

i. No specialized Navy training will be authorized following recruit training unless the member agrees to extend active duty obligation to meet the service obligation of the training program requested.

Approved: 

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